

# ANNUAL REPORT 2021



THE FOUNDATION OF LIFESOURCE IS  
STRONG, STABLE AND ENDURING.

**LifeSource**  
ORGAN, EYE AND TISSUE DONATION



### **OUR MISSION**

LifeSource saves lives and offers hope and healing through excellence in organ, eye and tissue donation.

### **OUR VISION**

Everyone shares the gift of life.

### **OUR VALUES**

Respect. Advocacy. Accountability. Life. Innovation.

# LifeSource

ORGAN, EYE AND TISSUE DONATION



# FROM OUR CEO & BOARD CHAIR

Dear Friends,

Strengthened by the challenges of 2020, the LifeSource team approached 2021 with renewed focus and energy around achieving the two Bold Aims we've set for our future:



**MORE LIVES**  
Increasing transplants  
from LifeSource donors.



**EQUITY**  
Increasing support for donation  
in communities of color.

These goals are ambitious, but our solid foundation – consisting of strong partnerships from donor hospitals to funeral homes to community organizations – has allowed us to make significant progress towards our Bold Aims in 2021.

We completely re-imagined how to work alongside hospitals' care teams on donation cases. We also made several advancements around our Equity, Diversity & Inclusion (EDI) work, including hiring a EDI director, Nichole Salaam, and forming both an internal EDI committee and external Community Advisory Council. In 2021 we also reached new milestones for both tissue and eye donation and had our second strongest year for organ donation.

Looking ahead to 2022, LifeSource will experience the selection of our second Chief Executive Officer (CEO) in the organization's 33-year history. During the search process, we are pleased that Peter Farstad, current LifeSource Chief Administrative Officer (CAO), is serving as Interim CEO. Peter has served as CAO at LifeSource for more than 20 years and has earned great respect from team members, partners and the Organ Procurement industry.

Thanks to you – our partners and supporters – the foundation of LifeSource remains strong and stable, affording us the ability to make transformative changes to achieve our Bold Aims.

The future is bright.



*Susan Gunderson*  
**Susan Gunderson**  
Chief Executive Officer



*Tim Bjork*  
**Tim Bjork**  
Chair, Board of Directors

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Left: Peter Farstad, Right: Susan Gunderson

**“I intentionally picked March 4, 2022 as my last day as CEO of LifeSource because it’s the only date on the calendar that serves as a command. Friends and colleagues – you’re ready for this moment. March forth confidently, with compassion and excellence. You’ve got it from here.” — Susan Gunderson**

# 2021 NUMBERS

**203**

Local Donors

**572**

Organs Transplanted

Together, we made 2021 a remarkable year, including increasing local organ donors by 10 percent, and achieving a record number of both tissue and eye donors.

- 203 Organ Donors: That's a 10 percent increase from 2020 and the second highest number in our history.
- 862 Tissue Donors: Tissue donors were at an all-time high at 862, healing more than 64,650 lives – a 34 percent increase from 2020.
- 579 Eye Donors: Eye donors increased by 20 percent with 579 local individuals giving the gift of sight.
- Most People Ever Registered as Donors: As of December 2021, more than 3.8 million people throughout Minnesota, North Dakota, South Dakota and Western Wisconsin have checked the “DONOR” box at their local driver’s license office.

**862**

Tissue Donors

**64,650**

Potential  
Lives Healed

To everyone involved in this lifesaving work, thank you from the bottom of our hearts.

**579**

Eye Donors

**738**

Lives Healed

**“We are incredibly proud of how many organ, eye and tissue donors’ wishes we were able to honor in 2021 and how many lives were saved and healed.” — Susan Gunderson**



**7.56 MILLION** people served in three states  
(234,889 square miles)

Partnership makes this lifesaving work possible.



**9** TRANSPLANT CENTERS



**270+** HOSPITAL PARTNERS

**9** Medical Examiner Offices  
Hundreds of Funeral Homes

**NEW Donor Designation Rate (DDR):**

percentage of individuals who register as donors at the DMV (annual average).

**58%**  
2020: 59%

**Donor Designation Share (DDS):**

percentage of the adult population registered as donors.

**71%**  
2020: 70%

Support for organ, eye and tissue donation is strong in the Upper Midwest, but we need to do more. Thousands of men, women and children are still waiting for a lifesaving transplant.

**PEOPLE WAITING FOR A LIFESAVING TRANSPLANT**

**106,740**

**3,010**

“Walking the halls of LifeSource and reading the stories of donors and recipients still stirs intense emotions within me. This work is so important for donor families in search of healing and recipients in pursuit of hope.” — *Peter Farstad*

# INNOVATIONS & ADVANCEMENTS

## MissionGO & Minnesota Team Transports World's First Human Pancreas via Unmanned Aircraft

LifeSource, MissionGO and Mercy Hospital (part of the Allina Health system), conducted the first-ever test flight carrying a human pancreas via an Unmanned Aircraft System (UAS) on May 5, 2021.

Following a moment of silence led by Lead Pilot Ryan Henderson to honor the donor hero, this historic flight transported a research pancreas from Mercy Hospital in Coon Rapids, flew a 10-mile circuit over the Mississippi River, then returned to Mercy Hospital.



## LifeSource Joins Biostasis Research Institute to Initiate Human “Organ Bank”

The University of Minnesota became one of two institutions in the United States to host a new center established by the Biostasis Research Institute (BRI) aimed at creating human organ banks through the cryogenic storage of organs donated for transplantation. This initiative aims to reduce time on the waiting list for future transplant recipients and would allow many others to become organ donors – a rare opportunity due to current medical criteria. This incredible work will advance the LifeSource mission to honor the heroism of every organ donor by maximizing the impact of their lifesaving gifts.



## Real-Time Organ Tracking Technology

In late 2021, LifeSource implemented the new United Network for Organ Sharing (UNOS) Organ Tracking Service utilizing GEGO tracking technology. Seamless integration with DonorNet® and DonorNet MobileSM allows Organ Procurement Organizations and transplant hospitals to view the shipment on a map in real time.



PHOTO COURTESY OF GEGO

# 2021 MILESTONES



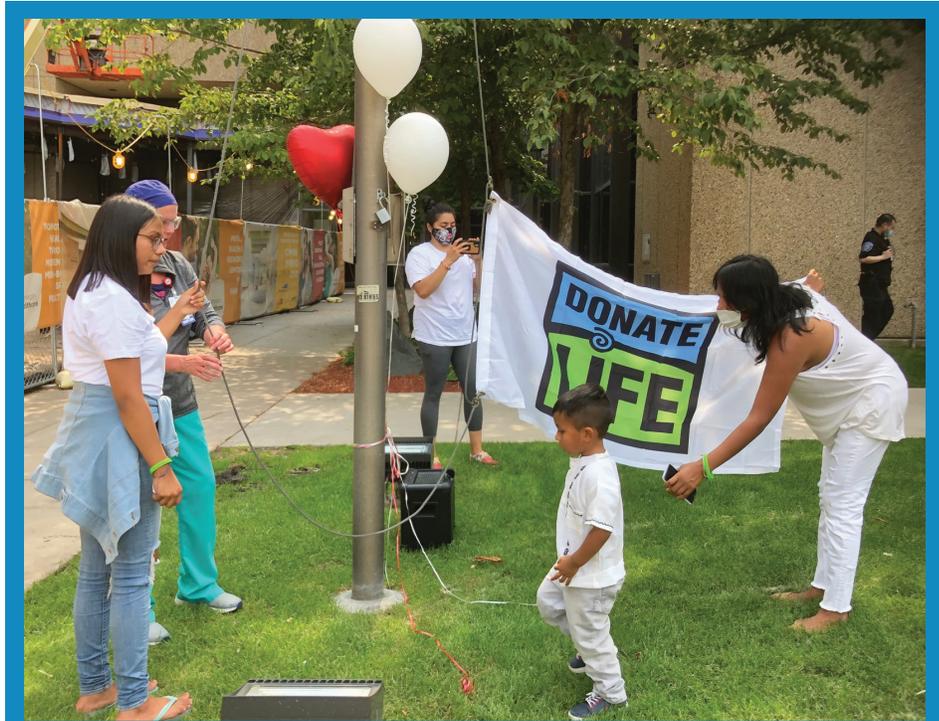
## 5,000 Organ Donors

In May, LifeSource honored the wishes of our 5,000<sup>th</sup> organ donor since official reporting began in 1990.



## Annual Eye Donor Record

On December 23, LifeSource exceeded our highest annual eye donors since the program began in 2016 (previous was 569).



## 38 Donors at Hennepin Healthcare

Hennepin Healthcare honored the wishes of 38 generous organ donors, a one-year high for total donors at any hospital in the LifeSource 3-state service area (previous highest annual total was 29).



## 10,000 Tissue Donors

On November 4, LifeSource honored the wishes of our 10,000<sup>th</sup> tissue donor since the program began in 1999.

During the tissue recovery process, LifeSource team members take extra care to honor donors by playing the donor's favorite music and conducting other special tributes based on input from the family.

**“One tissue donor can heal more than 75 people. Since our program began, heroes from the Upper Midwest have helped more than a million people across the world.” – Julie Kemink, Chief Operations Officer, Tissue Program Founder**

# PROGRESS TOWARDS OUR BOLD AIMS



## More Lives

Achieving 1,000 transplants from local donors in 2027.

### New Hospital Collaboration Model

As a key initiative in achieving our Bold Aim of saving 1,000 lives in 2027, LifeSource completely reimagined how we provide support to hospitals across our service area.

The new model was established to further collaboration between LifeSource and hospitals. LifeSource team members are on-site regularly – daily at many hospitals – to support care teams with both existing and potential donation referrals.

This new model adds value to our relationships with hospitals because it saves their teams time and provides an in-person resource right when they need it. Our increased presence has allowed us to assess family dynamics before donation conversations, allowing us to better support families in crisis.



## Equity

Reflecting the diversity of our community by 2025 and achieving equity in “yes” to organ, eye and tissue donation by 2030.

### Advancing Equity at LifeSource

LifeSource made significant strides towards a more inclusive organizational culture in 2021.

Team member feedback guided our work and resulted in gender-neutral bathrooms at the LifeSource Headquarters and an inclusive dress policy for all team members. The Equity, Diversity and Inclusion (EDI) committee held listening sessions for team members to share concerns; adding inclusion questions to interviews and engagement surveys are a few ways we’re infusing equitable practices into our processes.

Hiring LifeSource’s first Equity, Diversity & Inclusion Director has meant a thoughtful and focused approach to education and change in this area.

# ENGAGEMENT & OUTREACH

## “Check the Box” Campaign Builds on Its Success

LifeSource kicked off 2021 with a fresh new photoshoot for our multi-channel advocacy campaign. The ad series featured bright colors and community representation from across our service area to communicate that everyone can register as a donor - no matter their age, ethnic background or religion.



## Stillwater Becomes First Donate Life City in the Nation

On July 20, the Stillwater City Council adopted a resolution to designate the City of Stillwater as a Donate Life<sup>SM</sup> City. Stillwater, Minnesota is the first city in the nation to affirm its community-wide commitment to organ, eye and tissue donation by being designated as a Donate Life City.



## LifeSource Ads Appear at MN State Fair & On Truck Sides

In addition to focusing on digital advertising, LifeSource explored new ways to encourage people to register as organ, eye and tissue donors, including Minnesota State Fair ads and truck-side billboards traveling throughout Minnesota and the Dakotas.



## New Youth Education Program

Every year, thousands of young people participate in driver's education and have their first opportunity to register as an organ, eye and tissue donor – a decision that can save and heal more than 75 lives. Minnesota law requires that all drivers' education programs (public, private and commercial) include 30 minutes of instruction on organ, eye and tissue donation. Thanks to the generous support of Minnesota's "You & \$2" grant, LifeSource, American Donor Services and Lions Gift of Sight partnered to create a fresh youth education program based on student and instructor feedback.

The new digital tool kit features:

- Interactive games and quizzes
- A video testing their peers' knowledge and viewpoints about organ donation
- Stories of young people impacted by donation and transplantation

## Explore this Easy Toolkit to Customize Your Curriculum

From video content to games, quizzes and more – this easy-to-use toolkit of resources provides rich and fun activities for students that can be catered to any educational setting. Whether you prefer a digital platform or printable activities, we've got your classroom covered with a quick menu of options to easily pick and choose from.

If you have any questions or need materials or assistance while planning your curriculum, please feel free to contact Teresa Turner at [tturner@life-source.org](mailto:tturner@life-source.org). We can help provide you with printouts, DVDs for videos, or any other materials you may need - free of charge.

[Your Lesson Plan Guide](#)

[Order Materials](#)



Video Content Library

90% of instructors agree that video content is a useful tool for education.

# ENGAGING WITH COMMUNITIES OF COLOR

Earning the trust of the communities we serve is always at the center of our engagement work. Translating donor family materials into Spanish, Somali and Hmong is part of creating more transparency and understanding for all families considering donation. LifeSource also created a podcast with the Minnesota Chapter of Black Nurses Rock, giving Black nurses in Minnesota more education about donation. LifeSource also re-engaged with barbers in Minneapolis to share the message of donation.

Knowing that true engagement requires input from those we serve, LifeSource formed a Community Advisory Council Chaired by Stella Whitney-West, CEO of NorthPoint Health & Wellness Center. The council provides valuable input to LifeSource to support the development of effective and sustainable equity programs.



Melvin Giles

“It can be fearful for people who haven’t thought about it before. However, once people realize the power that they have, the power that they can contribute, I think it helps to change their minds and attitudes, and more so, helps to change their hearts.” — *Melvin Giles, Donor Family Member, Community Advocate*

## 20 Year Community Partner Reunion

In February, LifeSource held a virtual reunion for our valued friends and community partners spanning over 20 years.

Official community engagement began with Dr. Connie Price, who served on the LifeSource Board of Directors, and community health activist, Clarence Jones. The work was then elevated with a federal grant program to educate and engage the African American community in organ, eye and tissue donation. In 2008, LifeSource created “Barbershop Conversations” in partnership with Southside Community Health Services to train barbers in Black neighborhoods to talk with their customers about health issues and organ donation. In 2016, we launched “Talk Donation” in partnership with Hennepin County Medical Center and the Native American Community.

The reunion connected friends and partners we’ve worked with to overcome medical mistrust and donation misinformation in communities of color.

**1999**

**2008**

**2016**

**2021**

“Our relationship with LifeSource has lasted over 20 years. You have consistently shown a willingness to enter the bi-directional Public Health conversation between community and organ donation.” — Clarence Jones, *hue-MAN Partnership, Community Health Advocate*

# FUNDRAISING HEROES

## \$25K Raised by Scott Houle Golf Classic

Since 2010, the family and friends of Scott Houle have gathered at Oneka Ridge Golf Club near White Bear Lake, MN to share stories, tears and laughter about a man who touched their lives in many ways.

With a full slate of teams on hand for the golf tournament, and family and friends arriving from across the country, the inspiring event was held July 10, 2021. Scott's heart recipient, Pam Tredway, and her family were even present at the tournament.

Several tributes and special messages were shared during a program at the end of the day. The most poignant and emotion-filled was the presentation of stuffed bears, created by Pam, using cloth from some of Scott's prized KISS shirts. Inside each bear was a recording of Scott's heartbeat, which lives on in Pam.

The tournament generated \$25,000 for LifeSource—to inspire others to check the box and be a donor, just as Scott had done many years ago. As Scott would say, "Rock on!"



Photo Credit: Teri Bodine-Koher

## Chris George Runs 50K Ultramarathon for 50<sup>th</sup> Birthday to Support Local Organizations

Rosemount resident Chris George turned 50 in 2021. Instead of throwing a giant party or taking a trip to Las Vegas, he ran a 50K (33 miles). His goal was to raise \$25,000 for the five organizations, including LifeSource, who helped him and his family through their darkest days.

Chris' son, Mason, was born with Alagille's syndrome, a condition that primarily impacts liver function. At age 12, Mason went from running around a basketball court to requiring a walker to navigate the house.

Mason received a transplant in April 2018 and is now a healthy, thriving 10<sup>th</sup> grader.

"This is for all the organizations who made my journey so much lighter," Chris said.



Photo Credit: Chris George

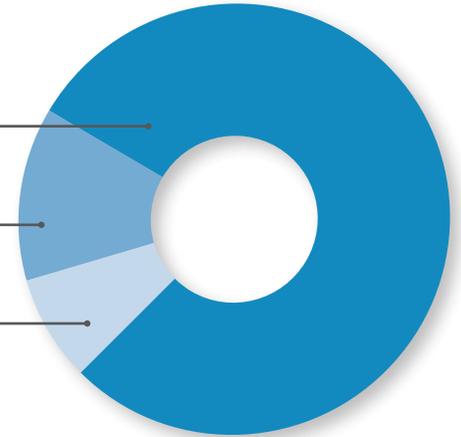
# 2021 Financial Overview

Support & Revenue  
**\$73,498,458**

79% Organ Procurement Services

13% Tissue Procurement Services

8% Contributions, Grants  
and Other Income

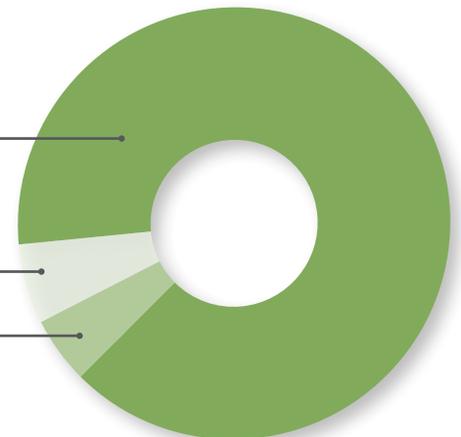


Operating Expenses  
**\$68,387,006**

89% Medical

6% Administration,  
Overhead and Fundraising

5% Donor Family Services



**\$596,090**  
total contributions

**887**  
total contributors

**86% of contributors**  
were individuals

**14% of contributors**  
were corporations

**\$247,326 raised**  
through events

**27 events**  
by community members

**\$59,716 raised**  
on Give to the Max Day

## Consolidated Statement of Financial Position

	Dec 31, 2021	Dec 31, 2020
Cash & Short-Term Investments	\$18,022,556	\$21,909,436
Accounts Receivable	\$12,360,532	\$8,817,816
Other Current Assets	\$1,510,568	\$1,659,847
Building, Land and Equipment, Net	\$15,248,028	\$15,709,284
Long-term Investments	\$22,948,471	\$20,262,993
<b>Total Assets</b>	<b>\$70,090,155</b>	<b>\$68,359,376</b>
Accounts Payable and Other Liabilities	\$7,427,150	\$10,398,499
Long-term Capital Bonding	\$9,767,433	\$10,173,285
Net Assets	\$52,895,572	\$47,787,592
<b>Total Liabilities and Net Assets</b>	<b>\$70,090,155</b>	<b>\$68,359,376</b>

Through generous gifts, philanthropic partners support public education about organ, eye and tissue donation so that more people in the community say “yes” to donation and provide resources to offer support and healing to donor families. [Thank you for your generosity!](#)

## Board of Directors

### Tim Bjork, Chair

Transplant Recipient

### Kim Simensen, Vice Chair

ProMentm Advisors LLC

### Sara Criger, Immediate Past Chair

Allina Health Operations and  
Mercy & Unity Hospitals

### Ken Ackerman

Mayo Clinic

### Craig Broman, Secretary/Treasurer

St. Cloud Hospital; Retired

### Gretchen Dahlberg

Northrop Grumman; Donor Family Member

### Scott Davis

Sanford Health

### Frazier Eales, MD

Abbott Northwestern Hospital; Retired

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Chief Executive Officer, Ex-Officio

### Alex Hill, PhD

Medtronic

### Jerry Lee

Lee Financial Group; Living Donor

### Reuben Moore

Minnesota Community Care

### William Payne, MD

LifeSource Medical Director (Ex-Officio)

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University of Minnesota Medical Center

### Megan Remark

Regions Hospital

### Tom Schwab, MD

Mayo Clinic

### Mylynn Tufte

Optum Advisory Services

## Executive Team

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Chief Executive Officer, Founder

### Peter Farstad

Chief Administrative Officer

### Julie Kemink

Chief Operations Officer

### Susan Mau Larson

Chief Strategy Officer

### Meg Rogers

Director of Transplant Center Relations

### Brenda Welsch

Director of Quality and Regulatory Affairs

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Transplant Surgeon, Abbott Northwestern

### Bhargav Mistry, MD, Vice Chair

Transplant Surgeon, Sanford Medical Center Fargo

### Martha Anderson

Tissue Bank Representative, Musculoskeletal  
Transplant Foundation/Voluntary Health Association

### Wendy Burt

Public Member, Minnesota Hospital Association

### Richard Daly, MD

Transplant Surgeon, Mayo Clinic

### Patrick Dean, MD

Transplant Surgeon, Mayo Clinic

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MD/PhD Histocompatibility, Sanford Hospital Fargo

### Mark Hill, MD

Transplant Surgeon, Hennepin Healthcare

### Monica Huber

Public Member

### Raja Kandaswamy, MD

Transplant Surgeon, University of Minnesota

### Nadim Koleilat, MD

Transplant Surgeon, Sanford Bismarck

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Hospital

### William Payne, MD

LifeSource Medical Director

### Karen Rice

Donor Family Member

### Sujit Sakpal, MD

Transplant Surgeon, Avera McKennan

### Jon Snyder, PhD

Public Member, Hennepin Healthcare Research  
Institute

### Thavam Thambi-Pillai, MD

Transplant Surgeon, Sanford USD Medical Center  
Sioux Falls

### Thomas Wyatt, MD

Emergency Department Representative, Hennepin  
Healthcare

### Judy Zier, MD

Intensive Care, Children's MN

## Transplant Centers

### Abbott Northwestern Hospital

Minneapolis, Minnesota  
**Heart, Kidney**

### Avera Transplant Institute

Sioux Falls, South Dakota  
**Kidney, Liver, Pancreas**

### Children's Minnesota

Minneapolis, Minnesota  
**Heart**

### Hennepin Healthcare

Minneapolis, Minnesota  
**Kidney**

### Mayo Clinic

Rochester, Minnesota  
**Heart, Kidney, Liver, Lung, Pancreas,  
Vascularized Composite Allografts (VCA)**

### Sanford Transplant Center

Bismarck, North Dakota  
**Kidney**

### Sanford Transplant Program

Sioux Falls, South Dakota  
**Kidney**

### Sanford Transplant Services

Fargo, North Dakota  
**Kidney**

### University of Minnesota Health Transplant Services

Minneapolis, Minnesota  
**Heart, Kidney, Liver, Lung, Pancreas,  
Intestine, Islets**

**This life-saving work  
isn't possible without  
our partners:**

**9 Medical Examiner Offices  
270+ Hospitals  
300+ Drivers License Partners  
Hundreds of Funeral Homes**

LifeSource is a private, nonprofit organization and all charitable contributions are tax deductible. We graciously thank the financial contributors who help us save lives and offer hope and healing. Money raised supports public education about organ, eye and tissue donation so that more people in our communities say "yes" to donation. Contributions can be made by check or online with a credit card.

**Thank you for your support!**

Federal tax ID 36-3584029

## Contributors

# LifeSource

ORGAN, EYE AND TISSUE DONATION

### LifeSource Legacy Circle

Tim and Bonnie Bjork  
Paul\* and Sandy Cimmerer  
Joseph M. and Jean E. Flake  
Robert A. Huellet Estate \*  
Vernon Jackson and Kathleen Hallinan Estate \*  
Anonymous (5)  
Gary Rux Trust \*  
Maureen Swan  
Shirley Wikner

#### \$50,000+

26th LifeSource Golf Classic  
Anonymous  
Minnesota Department of Public Safety

#### \$15,000+

Aviation Charter, Inc.  
Linda Houle & Family  
Weasel - JLC Memorial Golf Tournament

#### \$5,000+

The Ament Group at Morgan Stanley  
Wealth Management  
Anonymous  
Abigail & Carl R. Bergquist, III  
Carl Bolander & Sons  
Charter First  
Shirley Clare  
Peter Farstad & Paul Mellblom  
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Helene Houle  
Iron Warriors MC  
Anne Kiefer  
Nationwide Organ Recovery Alliance  
Kirk & Brigitte Otteson  
Pull for Papa  
Stinson LLP  
Patti Stowers  
The Transplant Foundation  
Mylynn & Jerod Tuffe  
Shirley Wikner

#### \$2,5000+

Allina Health System  
Arthur J. Gallagher & Co.  
Randy & Marcy Betcher  
Tim & Bonnie Bjork  
Bridge To Life, Ltd.

Fink Family Fund of the Minneapolis Foundation  
Susan Gunderson & Dan Raether  
John LeVasseur, MD & Karen LeVasseur  
Mayo Foundation for MER  
David & Jackie McFarland  
Emerging Therapy Solutions, Inc.  
North Risk Partners  
Organ Recovery Systems  
RTI Donor Services  
Steven Schoenecker  
Robert\* & Shelley Shutes  
SUCCESS Computer Consulting  
Thoracic Donor Consultants  
Trinity Air Medical  
UnitedHealth Group  
Steve & Priscilla Williams

#### \$1,000+

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Jeff & Kari Ament  
Anonymous (3)  
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Avtex Solutions LLC  
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Berwald Roofing Company, Inc.  
Best & Flanagan  
Blytheco  
Jay & Ann Boekhoff  
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Linda & Andrew Caruthers  
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DeKock Family Charitable Fund  
The Dodge Company  
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David & Juanita Griffin  
Hennepin Healthcare Transplant Surgery  
Mark Hill, MD  
Sherrie Jablinske  
JustGiving  
Laura Kelly Lovdahl & Tom Lovdahl  
Jeffrey & Julie Kemink  
Anne Kiefer  
Susan Mau Larson & Dan Larson  
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Schadegg Mechanical  
Mary & Eugene Scheffert  
Kathy & Tom Schwab, MD  
Hans & Karen Siefker  
Signature Flight Support STP  
Kimberly & John Simensen  
Don & Val Sjoblom  
Stabish Foundation - John A. & Karen J.  
Meslow Charitable Fund  
SullivanCotter  
Tim & Beth Sullivan  
Benjamin Sun, MD  
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Thoresen Diaby Helle Condon & Dodge, Inc.  
Thrivent Financial  
TSC, Inc.  
Twin Cities Trade Services  
Twin City Hydro Seeding  
Ultra Durable Technologies  
Versique  
Wings Insurance Agency  
Joe & Patty Wirth

## Contributors (cont.)

### \$500+

360 Wall Systems, Inc.  
Ray & Kittie Alexander  
All City Cab  
Scott & Jennifer Anderson  
Anonymous (3)  
Lynne Berwald  
Brian & Jamie Beyer  
Daniel & Rhonda Brisson  
Craig & Karen Broman  
Sara & Wayne Criger  
Michael & Denise Croegaert  
CustomInk  
Frazier Eales, MD  
David Earp  
ExamWorks Review Services  
Fire Nuggets, Inc.  
Mark E. Gerlach Fund  
Gift of Life Fund  
Global Transplant Solutions, Inc.  
Grace Lutheran Church  
Tom Griffin  
Jim & Debbie Hagen  
Hon. Gail Hagerty & Hon. Dale Sandstrom  
The Hedeem Charitable Fund  
Anthony & Kristina Heid  
Nick Hillman  
Honest Exteriors  
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John & Pamela Kelly  
Mike & Tami Klimpel  
Kurt Koehler & Lara Stahr-Koehler  
KPMG U.S. Foundation, Inc.  
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SDDI Sign Systems  
Society of Organ & Tissue Donation China  
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Joe & Laura Svoboda  
Thermo King Sales and Services  
Richard Villella  
The Virkus Family Fund of Thrivent Charitable  
Impact & Investing TM  
Sue & Curt Weese  
Wenschlag Charitable Remainder Trust  
World Fuel Services  
Dave & Sandy Wynja

### In-Kind \$1000+

Anonymous  
GEORGE: Purpose, People, Performance, Ltd.  
Hunter Quinn

### Partners in Philanthropy

Tausha Martinson-Bright  
Cameron Bolton\*  
John Burke\*  
Julie Castle  
Sandy Cimmerer  
Catie Clover\*  
Jamie Cunningham  
Chris Duffy  
Sarah Fisher  
Pull for Papa  
Chris George 50 for 50  
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Leah Marie  
Jim Mueller\*  
Cindy Nelson Paredes  
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Chelsey Nielson\*  
Patience O'Connell  
Terri Opp\*  
Eric Raddatz\*  
Ten Ta  
Jackie Tiegs  
Jenny Appel Vold  
Stephanie Waletzko\*  
Gwen Minnick-Wright

### Tributes

A tribute gift honoring the distinguished CEO  
Susan Gunderson and her career.  
Jay Beyer-Kropuenske  
Tim Bjork  
Julie Castle  
Sandy Cimmerer  
Jamie Cunningham  
Dedicated to Grace  
Chris Duffy  
Jeni Ewaskowitz  
Sarah Fisher  
Chris George 50 for 50  
Susan Gunderson  
Jim Haigh  
Peter and Marilyn Hegg  
Sandy Henry  
Kathleen Herron Robb  
Mark Hunziker  
In honor of the LifeSource Donor Families  
Brittany Johnson  
Heather Johnson  
Julie Kemink on her retirement  
Bethany Krom  
Bethany Krom and John Nick  
Christy Kolojeski Lamminen  
Leah Marie  
Tausha Martinson-Bright  
My friend  
Sandra Nerison  
Patience O'Connell  
Jim and Marilyn Opp  
Cindy Nelson Paredes  
Catie Clover Patrick Gould  
Dean Rogers' 14th transplant anniversary  
Tom and Kathy Schwab

Gina Hanson Spencer  
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Sally Waldor  
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Herbert Helgeson  
Steve Hoag  
Alex Holt  
In memory of Jim and Judy Boysen  
In memory of Mari Stelton Ochs  
In memory of my sister Mari Pat  
Ronald A. Jablinske  
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Cindy Walsh  
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# Resources and Information

LifeSource is most effective when people and partnerships come together to further the mission of donation and transplantation.

**Register to be a Donor**  
**[Life-Source.org/Register](https://www.lifedonor.org/register)**

## **Giving**

From financial contributions to memorial gifts, there are many ways to support this organization and its partnerships:

**[Life-Source.org/giving/](https://www.lifedonor.org/giving/)**

## **LifeSource Legacy Circle**

Planned giving that provides an opportunity to carry forward your values through a bequest in your estate planning:

**[Life-Source.org/giving/legacy-circle](https://www.lifedonor.org/giving/legacy-circle)**

## **Gallery of Hope**

A place for donor families, transplant recipients and people awaiting transplants to share their story:

**[LifeSourceGalleryofHope.org](https://www.lifedonor.org/gallery-of-hope)**

## **Talk Donation**

A campaign to engage Native American communities throughout our region in the gift of donation:

**[Talkdonation.org](https://www.talkdonation.org)**



The Meets Standards® seal from the Charities Review Council is a visual marker of nonprofit dedication to practices that go beyond legal and regulatory requirements.

An organization that receives this distinction demonstrates a balance of promising practices, public expectations and community impact.



# LifeSource

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