



2022  
**ANNUAL REPORT**

LifeSource

ORGAN, EYE AND TISSUE DONATION



## Indigenous Land Acknowledgment

LifeSource extends respect to the 23 sovereign Indigenous Nations in our designated service area. With gratitude and respect, we acknowledge the contributions Indigenous people have made in all areas of life, and in particular their care and protection of this land. We acknowledge that the land on which the LifeSource office stands is the ancestral land of the Očhéthi Šakówinj (or Seven Council Fires) Dakhóta People, specifically the Wakpekute Nation. It is our hope that this acknowledgment is one step towards reconciliation and changing the culture of colonization that still exists, along with a commitment to continue finding ways to improve our service to the Indigenous community.

Cover Image: Turtle Mountain Band of Chippewa tribe member, Joan Azure, holds an earring – featuring the green "Donate Life" ribbon – she wore at the "The Greyson Initiative" launch event. Story on page 6.



*Turtle Mountain Community College lobby,  
site of "The Greyson Initiative" launch.*

## OUR MISSION

LifeSource saves lives and offers hope and healing through excellence in organ, eye and tissue donation.

## OUR VISION

Everyone shares the gift of life.

## OUR VALUES

Respect. Advocacy. Accountability. Life. Innovation.



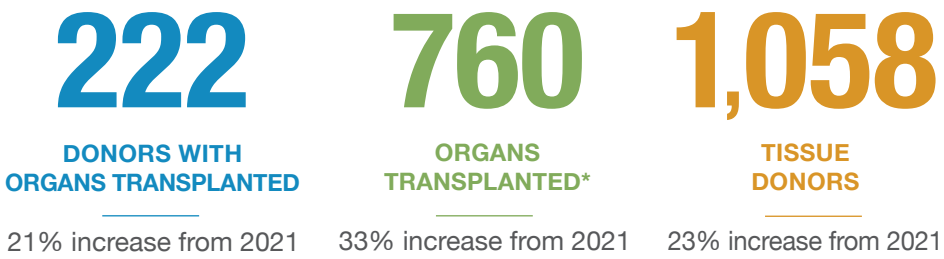


# FROM OUR CEO & BOARD CHAIR

Dear Friends,

At the core of the LifeSource mission is the very best of humanity – to give one another the gift of life.

As a community, we did that in record numbers in 2022 with more organ donors, organs transplanted and tissue donors than any other year in our history.



Despite those record numbers, we are still seeing inequities around participation in this beautiful process; and, on average, 17 people in the U.S. still die each day waiting for a lifesaving transplant. Therefore, the call to equity is critically important: to ensure that all lives – regardless of background, race, culture, sexual orientation, gender or age – can give the gift of life through organ, tissue and eye donation.

Equity can only be achieved if we relentlessly focus on building trust with communities where it has been broken by experiences in the medical sector. As the world around us evolves and changes, we must change to remain of service to our community. We must challenge the historical ways our industry engages our communities. The path forward to achieving our goal around equity and saving lives is clear.

Thank you for your support and partnership on the journey ahead.



*Kelly White*  
**Kelly White, RN MS**  
Chief Executive Officer



*Kim O. Simensen*  
**Kim O. Simensen**  
Chair, Board of Directors

\* Includes 12 pancreata recovered for research per the the Centers for Medicare & Medicaid definition.

## Meet LifeSource Chief Executive Officer Q&A WITH KELLY WHITE

### What made you want to join LifeSource?

I truly believe so many moments big and small led me here. In the early years of my career as a bedside nurse, I supported patients who experienced life-ending injuries and went on to become organ donors. Later, I had the honor of supporting LifeSource with their first donor patient experiencing circulatory death.

Then in 2007 I lost my dad to ALS; he became an eye donor. I was on the other side of this work as a donor family member.

All those experiences prepared me to lead LifeSource. While serving in leadership roles at Hennepin Healthcare and North Memorial Health, I did some deep work around diversity, equity and inclusion. While I’m still a student focused on learning, I am relentlessly committed to the journey and feel it’s both the right thing to do and imperative to our work around saving lives.

### What are your reflections since you started with the organization?

I am in awe of the team at LifeSource. They are smart. They are talented. They are deeply committed.

### What would we see you doing on a day off?

Cheering on my twins – my daughter is a competitive dancer, and my son is a swimmer. I also love to read and workout.

### Anything else you’d like to add?

I cannot wait to meet each one of you in the coming year and I look forward to hearing your story of what connects you to this mission.

A special thank you to Peter Farstad who served as interim CEO for nine months and has been integral into my successful onboarding with the organization.

I believe some truly remarkable things lie ahead for LifeSource.



Kelly White, LifeSource CEO

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# PROGRESS TOWARDS OUR BOLD AIMS

## SAVING MORE LIVES

### Organ Donation

**Goal: Achieve 1,000 transplants from local donors in 2027**

In 2022, LifeSource achieved 760 transplants from local donors (33% increase from 2021).

### Donor Hospital Standouts

#### Record Years

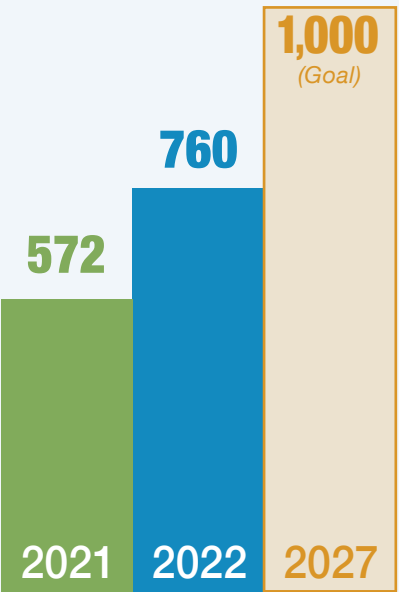
Mayo Clinic, the University of Minnesota, Sanford Medical Center in Fargo, Abbott Northwestern Hospital, CHI St. Alexius Health in Bismarck, Fairview Southdale, Avera McKennan Hospital & University Health Center, Monument Health Rapid City Hospital and St. Cloud Hospital all met or exceeded any previous milestones for organ and tissue donors cared for.

#### Double the Impact

St. Cloud Hospital collaborated with LifeSource to care for 19 organ donors and 57 tissue donors, nearly doubling any previous milestone year.

#### First-Time Donor Hospitals

First ever organ donations occurred at Maple Grove Hospital and Grand Itasca Clinic and Hospital.



Transplants from local donors

### Honoring the Wishes of Covid+ Donors

Advances in science and medicine made it possible for us to honor the wishes of 31 patients who were also COVID positive at the time of their death; 69 organs were transplanted from those donors.

### Tissue Donation

**Goal: Recover gifts from 1,000 tissue donors in 2022.**

On December 19, 2022, LifeSource raised the Donate Life Flag (pictured below) to honor a historic milestone: fulfilling the wishes of more than 1,000 tissue donors in a single year – a record since our tissue program began in 1999. The total tissue donors for 2022 was 1,058.



**“This amazing accomplishment requires a tremendous amount of effort, skill, collaboration and dedication. But reaching this milestone was only possible because of the generosity of our community – those 1,000 people and their families had to say ‘yes’ to giving the gift of life.”**

– Kyle Kinsey, Director of Tissue & Donor Services Center

## EQUITY

**Goal: Workforce which reflects our community by 2025**

In 2022, 14% of our team members were people of color compared to 9% in 2019.

We expanded employee benefits with equity in mind, including adding Martin Luther King Jr. Day as a paid holiday.

**Goal: Achieve equity in communities of color saying “yes” to donation by 2030**

LifeSource cared for 121 organ, eye and tissue donors of color, in 2022, and 22% of organ donors were people of color.



The HUE-MAN Partnership, a collaboration of local organizations (including LifeSource), aims at reducing health disparities among men in communities of color. In November, LifeSource hosted a conversation on heart health and diabetes within the community and facilitated the unveiling of portraits of health heroes drawn by artist Benny Roberts.



# WAASIZO GICHI ANONG NINGAABII' ANONG

## SHINING BIG STAR IN THE WEST



**G**reyson Lawrence Parisien was a sweet, silly little boy. His big sister, Parker, was so proud to show him off. Born with a congenital heart defect (Tetralogy of Fallot), Greyson's family learned that he would need surgery. Before he was even six months old, Greyson and his family made the nine-hour trip from the Turtle Mountain Reservation in Belcourt, North Dakota to the Mayo Clinic in Rochester, Minnesota.

Greyson underwent a 13-hour surgery to fix his little heart; but, a few days later, Greyson went into cardiac arrest. While doctors were able to stabilize him with CPR and life supporting measures, his heart could not recover from the event. Next, he was put on a Berlin Heart (external heart) that would keep him alive until he could receive a heart transplant.

For 12 months Greyson would remain in the hospital awaiting a heart with his parents, Reeanne and Ridge, by his side. Through all his hardships, Greyson kept his smile. He was a happy little guy who loved music and the sound of ripping paper. His happiness was infectious, and he brought a smile to all his doctors and nurses.

### The Support of Family

During this time, Greyson's entire family did what they could to support him and each other. Greyson's sister Parker would visit every other week with Grandma (Joan) and Grandpa (Keith). Parker was only six years old, but she seemed to know how sick her brother was and prayed every day for him to get a new heart.

On Thanksgiving Joan broke the wishbone off the turkey and she and Parker made a wish on it. Parker couldn't keep her wish a secret and told Joan that she wished for a new heart for her brother.

### A New Heart for Greyson

In April of 2019, Greyson received the gift he and his family had so patiently waited for – a new heart. The entire family was overjoyed that he would have a chance to live a healthy life. Parker was especially excited because her Thanksgiving wish had come true.

The Mayo Clinic staff provided the caring and loving support the family needed during this time and had become like family. They threw Greyson a huge going away party when he was discharged in spring 2019 – exactly one year after he was admitted. Greyson and his family remained in Rochester for a few months so he could be monitored for complications and rejection.



Joan Azure is wrapped in a star quilt made by a family member of a transplant recipient.

“So when you check the box, remember the little boy with the black-rimmed glasses who smiled through every hardship,” said Joan Azure to her fellow tribal members. “By doing this, we’re honoring him.”



Homecoming

Two months later, Greyson was officially on his way back home to the Turtle Mountains. A huge homecoming event welcomed the little hero home including a police escort, numerous speakers (a LifeSource team member spoke to the audience about organ donation), a meal and traditional music. Hundreds of community members were in attendance.

The next few months consisted of family time, doctors’ appointments and getting reacquainted with the community he had left 14 months earlier.



Greyson, and his sister Parker, after returning home from his transplant surgery at The Mayo Clinic.

Greyson Gets His Name

One day in September Greyson didn’t seem to be feeling well. He had molars coming in and Reeanne thought he was simply teething. She brought him in to see the pediatric cardiologist for an echocardiogram just to make sure everything was okay. His tests looked fine, and the echo results looked great. A few days later his health deteriorated, and his family learned he had pneumonia. At just 21 months old, Greyson passed away from complications of the illness.

Shortly after his death, an elder in the community gave him his traditional name: *Waasizo Gichi Anong Ningaabii’ Anong*, which translated means “Shining big star in the west.”

It was a sad day in the community when little Greyson “went to be with the angels.” Joan recalls driving through town early in the morning after the day of his passing. It felt like there was a dark cloud over the entire reservation and everyone was crying. Roads that were usually busy with traffic were empty and there was an overwhelming feeling of sadness.

Later that day as the drums played to help Greyson on his journey, the eagles appeared to help family and friends with their sadness and grief. The fire and drums went for three days and nights and could be heard from miles away – hundreds, maybe even thousands, of people paid their respect to this little boy, who brought love, laughter and unity to a community in his short time on earth.



A LifeSource team member and Turtle Mountain drummer embrace at the Greyson Initiative launch event.



Drummers play a healing song during the Greyson Initiative launch event.

Advocacy in Honor of Greyson

Right now, the primary way people register as an organ, eye and tissue donor is on a driver’s license or state ID.

After seeing a heat map of registration rates across North Dakota – with the lowest rates corresponding with tribal lands – Joan Azure had the idea around adding the option to tribal identification documents. This could provide the opportunity for Turtle Mountain Band of Chippewa tribal members who don’t have a state ID.

On June 7, 2022, the Tribal Council of Turtle Mountain adopted “The Greyson Initiative,” a law to add organ, eye and tissue donor registration on tribal identification documents. The Turtle Mountain Band of Chippewa are the first to say “yes” to offering this option for their members.

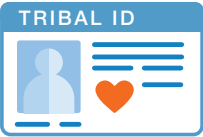
Right now, the need for more organs, especially kidneys, is great. There are nearly 3,000 people across Minnesota and North and South Dakota waiting for a life-saving transplant. Of those, 142 identify as American Indian/Alaska Native, Non-Hispanic. There currently aren’t enough organ donors to meet the need. All too often, our loved ones die waiting.

The need is great, yet only 19% of people from tribal communities or who identify as American Indian/Alaska Native say “yes” to donation when approached in the hospital compared to 60 percent of people who identify as white. While race and ethnicity aren’t required to match for successful transplantation, it can help. And the bigger pool of donors we have, the more lives can be saved.

Greyson’s Legacy

Greyson’s family and community carry on his legacy in other ways. Joan and Reeanne advocate for organ donation and use Greyson’s story to encourage more people to check the box. Greyson’s grandfather Keith visits his grave daily – even when it’s -30° in North Dakota – to pray with him and ask him to watch over everyone.

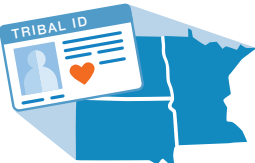
Events are held in Greyson’s honor throughout the year.



Tribal identification (ID) cards are federally recognized forms of ID.

574

Federally recognized sovereign Tribal Nations exist in the United States.



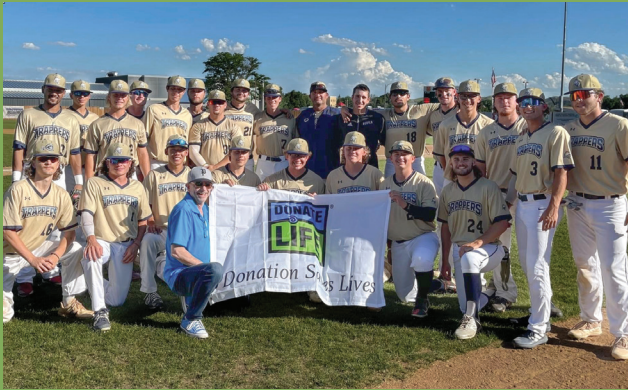
Tribal Nations are not required to have a state ID.



Right: Joan Azure holds up a sample tribal identification card with the word “DONOR” indicated.



# ENGAGEMENT & OUTREACH



**Donate Life Night with the Pierre Trappers**  
June 28, 2022, was Donate Life Night for this minor league baseball team, inspired by transplant recipient and general manager, John Hunt.



**Lumberjack Days Outreach Booth**  
LifeSource staff and ambassadors were eager to be back out in the community at this first major outreach event since the pandemic began. Held in Stillwater, MN, this three-day event in July fostered hundreds of conversations about organ, eye and tissue donation. In 2021, Stillwater became the first “Donate Life City” in the country.



**National Donate Life Month**  
National Donate Life Month is a time to honor those who have given the gift of life through organ, eye and tissue donation; to celebrate those who have received a transplant and to encourage more people to say yes to donation.  
Throughout April, our community worked together to share the message of donation with over 40 flag raising ceremonies, visits by 50+ ambassadors to DMVs and hospital tabling events. Over 800,000 people were reached through organic digital media.



**LifeSource Golf Classic**  
The 27<sup>th</sup> LifeSource Golf Classic (September 12) was a festive day to raise funds for donor family programs and outreach for high school students and the community. More than \$194,000 was raised. Recognized for 20 years of sponsorship support were: Scandia – Marine Lions Club; North Risk Partners (Bruce and Neil Fink); RSM US; Thompson Insurance (Kim Thompson); and Peter Farstad and Paul Mellblom. Our partners in donation, Lions Gift of Sight, joined us this year. Thanks to all involved!



**Transplant Games of America**  
In July, athletes from across Minnesota, North Dakota and South Dakota came together as “Team MN-DAK” to participate in the Transplant Games of America. This competition attracting recipient athletes worldwide, demonstrates what is possible thanks to the the generosity of organ donation. Team MN-DAK took home 60 medals in the 2022 Transplant Games.



**Wellness Block Party Fosters Trusted Relationships**  
On Saturday, August 20, LifeSource team members gathered with fellow members of the North Minneapolis community members for this inaugural “Live Your Healthy Lyfe” event designed to empower the community to build trusting relationships with health and wellness experts. Lyfe is spelled with a ‘y’ to highlight that this event is about asking questions like ‘why’ and finding answers.

## New Minnesota Department of Motor Vehicle Materials

LifeSource, American Donor Services and Lions Gift of Sight rolled out new materials for Department of Motor Vehicle customers.



**Leaving the DONOR box blank**  
A person receives additional information about donation



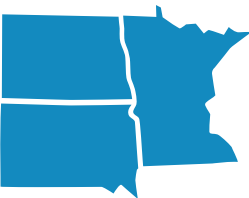
**Checking the DONOR Box YES**  
A person receives “I registered to save lives” sticker



These materials were made possible by contributions through the You & \$2 giving program.



WHO WE SERVE



7.56 MILLION people served in three states (234,889 square miles)

Partnership makes this lifesaving work possible.



Transplant Centers



270+ Hospital Partners



9 Medical Examiner Offices  
Hundreds of Funeral Homes

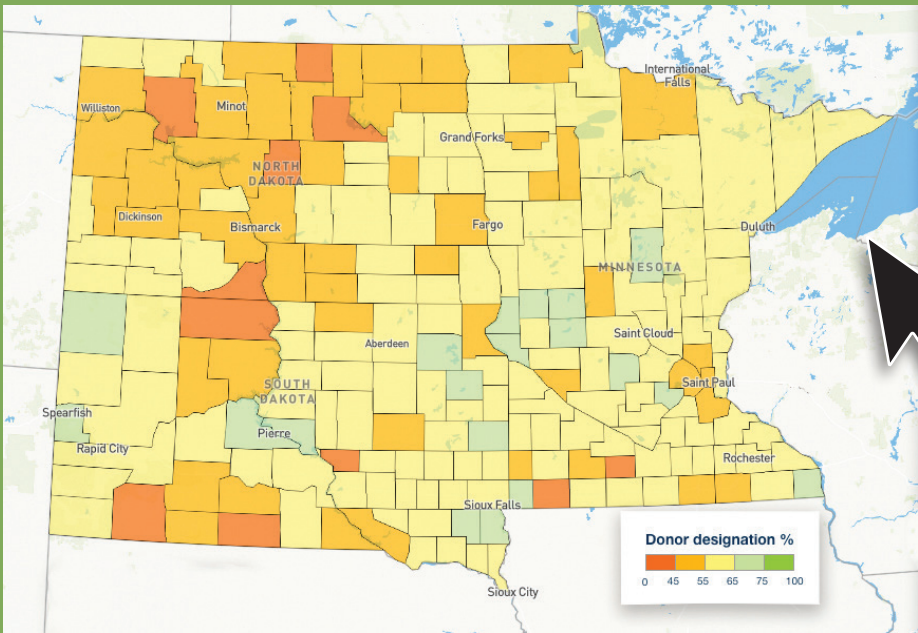


TRACK YOUR COUNTY: INTERACTIVE DONOR DESIGNATION MAP NOW AVAILABLE

In 2022, LifeSource launched a new interactive map that tracks the donor designation rate of our service area.

Support for organ, eye and tissue donation is strong in the Upper Midwest, but we need to do more. Thousands of men, women and children are still waiting for a life-saving transplant.

Is your county's registration rate low? We'd love your support with local advocacy and education. Send an email to [info@life-source.org](mailto:info@life-source.org).



Scan the QR code to access the Donor Designation Map and see real time data by county.



2022  
Financial Overview

Support & Revenue  
\$79,244,073

Operating Expenses  
\$80,706,531

\$568,820  
total contributions

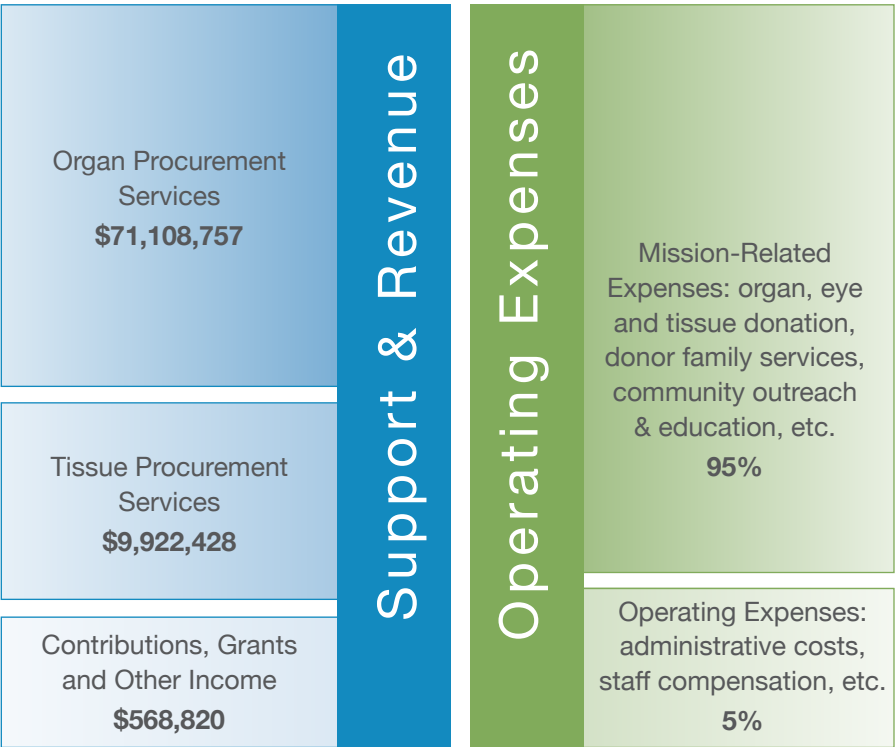
826  
total contributors

88% of contributors  
were individuals

12% of contributors  
were corporations

\$243,308 raised  
through events

35 events  
by community members



Consolidated Statement of Financial Position

	Dec 31, 2022	Dec 31, 2021
Cash & Short-Term Investments	\$10,785,667	\$18,022,556
Accounts Receivable	\$15,820,729	\$12,360,532
Other Current Assets	\$953,378	\$1,510,568
Building, Land and Equipment, Net	\$14,704,330	\$15,248,028
Long-term Investments	\$27,414,942	\$22,948,471
<b>Total Assets</b>	<b>\$69,679,046</b>	<b>\$70,090,155</b>
Accounts Payable and Other Liabilities	\$8,583,979	\$7,427,150
Long-term Capital Bonding	\$9,765,333	\$9,767,433
Net Assets	\$51,329,734	\$52,895,572
<b>Total Liabilities and Net Assets</b>	<b>\$69,679,046</b>	<b>\$70,090,155</b>

Through generous gifts, philanthropic partners support public education about organ, eye and tissue donation so that more people in the community say "yes" to donation and provide resources to offer support and healing to donor families. [Thank you for your generosity!](#)



Contributors



LifeSource Legacy Circle

Anonymous (6)  
Tim and Bonnie Bjork  
Paul\* and Sandy Cimmerer  
Joseph M. and Jean E. Flake  
Robert A. Huellet Estate \*  
Vernon Jackson and Kathleen Hallinan Estate \*  
Gary Rux Trust \*  
Maureen Swan  
Shirley Wikner

\$50,000+

27<sup>th</sup> LifeSource Golf Classic  
Minnesota Department of Public Safety  
Lois & William Stevens

\$15,000+

Aviation Charter  
Highland Bank  
Scott Houle Golf Classic  
Thomas A. Costello Legacy Foundation

\$5,000+

The Ament Group at Morgan Stanley  
Wealth Management  
Anonymous (2)  
Mark Bolander  
Bridge To Life, Ltd.  
Carl Bolander & Sons  
Castillejos Family Giving Fund  
Charter First  
Shirley Clare  
Peter Farstad & Paul Mellblom  
Greiner Construction  
Susan Gunderson & Dan Raether  
Linda Houle  
JustGiving  
M Health Fairview University of Minnesota  
Medical Center  
Mayer Family Charitable Fund  
Mayo Foundation for MER  
Nationwide Organ Recovery Alliance  
Organ Recovery Systems  
Pull for Papa  
Alison & James Robertson  
Stinson LLP  
Kelly & Shaun White

\$2,500+

Allina Health System  
Arthur J. Gallagher & Co.  
Randy & Marcy Betcher  
Tim & Bonnie Bjork  
Crazy Fresh  
Eurofins - Donor & Product Testing  
Fink Family Fund of the Minneapolis Foundation  
IIAM  
Kiefer Wealth Management  
David & Jackie McFarland  
North Risk Partners  
River Siren Brewing Company LLC  
RTI Donor Services  
SFM Mutual Insurance Company  
Shelley Shutes  
South Dakota Community Foundation -  
Gift of Life Fund  
Sunshine Fest in Memory of Van Johnson  
Thoracic Donor Consultants  
Trinity Air Medical  
Mylynn & Jerrod Tufte  
Twin Cities Trade Service  
UnitedHealth Group  
W & P of Sioux Falls, LLC  
Steve & Priscilla Williams

\$1000+

Dan & Linda Ament  
Jeff & Kari Ament  
Anonymous  
Artivion, Inc.  
Katherine Bauer  
David Benning  
Donnis Bergman  
Berwald Roofing Company Inc.  
Blytheco  
Jay & Ann Boekhoff  
Linda & Andrew Caruthers, Sr.  
CDW  
Choice Financial  
Julie & Chad Cornelius Family  
Gretchen Dahlberg  
The Dodge Company  
Faegre Drinker Biddle & Reath LLP  
ForwardByChoice  
Adam & Bethnay Gamble  
GEORGE: Purpose, People, Performance, Ltd.  
Global Transplant Solutions Inc,  
Tom & Mary Gorzycki  
David & Juanita Griffin

Hue-MAN Partnership  
Laurel & Jackie Kaddatz  
Dean & Pat Johnson  
Julie & Jeff Kemink  
Kurt Koehler & Lara Stahr-Koehler  
Susan Mau Larson & Dan Larson  
Julie Larson  
The Leadership Development Group  
Jerry & Annette L. Lee  
LifeNet Health  
Lions Gift of Sight  
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Marilyn Mahowald  
Jeff & Gina Meacham  
Mentair Group Pro, LLC  
Miromatrix Medical, Inc.  
MTF Musculoskeletal Transplant Foundation  
Nichols Kaster, PLLP  
Nottingham Development  
OlympiaTech  
Corie & Fane Opperman  
American Endowment Foundation -  
Jane Page Fund  
QuickSTAT Global Life Science Logistics  
Hunter Quinn  
Jason & Anne Ripple  
Rosenbaum-Gilbert Family Foundation  
RSM US  
RSP Architects  
Sanford Health  
Schadegg Mechanical  
Lori & Marc Seal  
Hans & Karen Siefker  
Signature Flight Support, STP  
Kimberly & John Simensen  
Stablish Foundation - FBO John A. & Karen  
J. Meslow Charitable Fund  
Patti Stowers  
SUCCESS Computer Consulting  
SullivanCotter  
Dr. Benjamin Sun & Dr. Mabel Wong-Sun  
TGK Automotive  
Thompson Insurance Agency  
Thoresen Diaby Helle Condon & Dodge, Inc.  
The Transplant Foundation  
TSC Inc.  
Greg & Lacey Veenendaal  
Versique  
Wings Insurance Agency  
Joe & Patty Wirth

\$500+

Ameriprise Financial  
Donald Ambli  
Scott & Jennifer Anderson  
Anonymous  
Margot Badenhause  
Alison Bowers  
Craig & Karen Broman  
Cady Business Technologies  
Sara & Wayne Criger  
CustomInk  
Donation & Transplantation Institute (DTI)  
Alicia Evert  
ExamWorks Review Services  
Jeffrey & Diane Gasteyer  
Lennae Grahn Norstog & Jeff Jara  
Valerie Gregory  
Hon. Gail Hagerty & Hon. Dale Sandstrom  
The Hedeem Charitable Fund  
Hennepin Healthcare  
Dr. Mark & Kari Hill  
Alex & Sarah Hill  
Stephanie Johnson  
Mary Ann Jorgensen  
John & Pam Kelly  
Land O'Lakes Oil & Propane  
Kim Loos Tribute  
Marco Technologies LLC  
Katie McKee & Matthew Webster  
MightyCause Foundation  
Jason & Kristin Narverud  
NJF Properties LLC  
Janet Olson  
Tim & Sue Palmer  
Diane Phipps  
Brian & Hunter Robideaux  
Melissa Robinson  
Perry & Leah Rynders  
Scandia Marine Lions Club  
Karin & Matt Schaefer  
SDDI Sign Systems  
Joe & Laura Svoboda  
Keith Trepanier  
Ultimate Kronos Group  
University of Minnesota Regents  
Eileen Wenschlag  
World Fuel Services  
Dr. Thomas Wyatt

In-Kind \$1000+

Anonymous  
Aviation Charter  
GEORGE: Purpose, People, Performance, Ltd.  
Julie Larson  
Organ Recovery Systems, Inc.

Up to \$499

3M Foundation  
Abbott Laboratories  
AbbVie  
F. Kenneth Ackerman  
Christine Aerts  
Robin Ahlman  
AIG  
Doug and Sarah Greene  
All Pro Powder Coating Inc.  
Beth Allysen  
Joseph & Marion Altendorfer  
Craig & Suzanne Altendorfer  
Jodi Altenhofen  
Amazon Smile Foundation  
Kathleen Ames

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Dan Anderson  
Donna Anderson  
Chad & Tricia Anderson  
Matt Anderson  
Barbara & John Anderson  
Tammy Anderson  
Karl Anderson  
Tracie Anderson  
Jerrie Anderson  
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Christine Andrews  
Keri Ane  
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Jerry Arne  
Stan Arnold  
Brian Arnold  
Linda Aton  
Nina Bacas  
Seth Bacon  
Kathy Bahr  
Carly Baker  
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Cynthia Bandur  
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Terry Bargmann  
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Gregory Barron  
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Jim Berg  
Lori Berg  
Dr. Dean and Sandra Bergersen  
Alix Berglund  
Alan Bergman  
Dawn Bergquist  
Kelsey Berwald  
Lynne Berwald  
Delores Bieniek  
Deborah Bierma  
Vincent Bilotti  
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Holli Brisson  
Dianne Brisson  
Dean Brisson  
Chris Bristow  
Nick Bruner  
Lynette Waterman Bryant  
Susan & Ronald Buermann  
Mary Jo Burgdorf

Matt Burkhardt  
Wendy Burt  
Forrest Bushland  
Dan Cameron  
Pamela & John Cameron  
Heidi & Matt Carey  
Bob Carlson  
Dawn Caruana  
Aaron Casterton  
Sheri Caylor  
Genovus  
Eric Chamberlain  
Bob & Judy Chandler  
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Charlie Christopherson  
Casey Christy  
Christine Christy  
Laurie Church  
Sandra Cimmerer  
Fay Claeys  
Jim & Deanne Claypool  
Melissa Claypool  
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Patti Coles  
Tim Collins  
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Susan & Brian Connelly  
Taylor Cook  
Nicholas Cook  
Audrey Costello  
Beth & Pat Costello  
Becky & Steven Couture  
Dennis Culhane  
Jenna Culley  
Joy Cumbie  
Larry Cutler  
Jacqueline Dahl  
Andrew Dahlen  
Kris Dahm  
Ryan Damlo  
Chris Dardis  
Michael & Ann Deane  
Larry DeBoer  
Dawn Degen  
Jennifer & Rick Degner  
Danny Deherrera  
Lisa Demuth  
Gwen & Chuck Denninger  
Amber Determan  
Colleen Dobrzynski Schienbein  
Tim Donahue  
Michael Donley  
Mary K. Douglass  
Tom Dow  
Holly Ben Doyle  
Ryan & Erin Droegemueller  
Jeffrey Meister  
Megan Duffy  
Thomas Ebner  
Julie Eddy  
Sandra Eiden  
Josh Eifert  
Jonathan & Tamera Eirten  
Jennifer Elkins  
Mark Ellingson  
Madeline Elmhist  
Caroline Elsam  
Michelle Emery  
Liz Erdmann  
Scott & Diane Estenson



Alison Estep  
Monica Ewals-Nelson  
Exchange State Bank  
Molly Eytcheson  
Faribault Harley-Davidson, Inc.  
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Randy & Christine Hardman  
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Cathy Hart  
Paula Hartos  
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Nicholas Hauser  
Rick Hayner  
Karen Hecimovich

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Chris Hering  
Joey Herrmann  
Linda & Dale Herron  
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Andrea Higgins  
Sarah Hill  
Tammy Hilliard  
Paul Hjort  
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Adam Hoffmann  
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Theresa Hooks  
John Hooley  
William Hopkins  
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Pete Keely  
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Mary Kes  
Angela Kiefer  
Christina Kim  
Jae Kim  
Kyle Kinsey  
Eric Klindt

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Christine Knoll-Finn  
Erik Knutsen  
Teri & Scott Kohler  
Hannah Kohls  
Mickie Kordosky  
Cassandra Korthauer  
Janet Koskela  
Donna Kossow Green  
Jacqueline Krech  
Jason Krech  
Brent Kruger  
Larry & Patti Kuhn  
Chris Kunze  
Kali Kyhl  
Tony LaCroix-Dalluhn  
Joshua Laffen  
David Lochen  
LeA Widela Lana  
Jack Land  
Margaret J. Lange  
Kelly Langr  
Laurie Lapadat  
Gregory Larson  
Gaylin Larson  
Kevin & Elizabeth Larson  
Stephanie Larson  
Tim Laughlin  
Sarah Leader  
Kasee Leigh  
Lonnie Lemke  
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Tracey & John Lund  
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Georgine Madden  
Matt Madson  
Kaireen Mae  
Holly Mahaffrey  
Elizabeth Mahle  
Laurie Mahoney  
Jill Marks  
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Burton Mattice  
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Cassandra Mesik  
Christine Methner  
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Benjamin Miller  
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Kimberly Nelson  
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Travis & Noreen Nordling  
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nVent  
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Auden O'Connell  
Michael O'Halloran  
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Carole Olson  
Lindsey Olson  
Bryan Olson  
Shaun Olson  
Mary Ann Olson  
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Shawn O'Rourke Houman  
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Suzi Power-Morris  
Nathan Predoehl  
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Ashley Pruner  
Alicia Pruner  
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Rampulla Family  
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Etta & Kevin Rassier  
Nathan Reinhardt  
Michael Renckens  
Roger & Mary Jo Renner  
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Sue Rewerts  
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Paul Robertson  
Kristi Roers  
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Dean & Kathleen Rogers  
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Jennifer Rossing  
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Sandra Tatge  
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Henry & Rosemary Thell  
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Janelle Thompson  
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Thrivent Financial  
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Richard Tillery  
Parker Tinsley  
Ronald Tortelli  
Jennifer Trapp  
Angela Trocke  
Teresa Turner  
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Nichole Ullom  
Melissa Underwood  
Bob Urness  
Debbie Vandenheuvel Pulju  
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Robert & Barbara Vega  
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Paul Vijums  
Ruth Vohs  
John Vosberg  
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Patricia Wasek  
Sandra Weber  
Robert & Sherry Wechsler  
Jeff Weigand  
Dillon Wenberg  
Brad Weske  
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Jane White  
Barb Wiegand  
Mary Wille



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Coreen & Steven Williams  
Jackie Williams Schwan  
Logan Windfeldt  
Anthony Winick  
Stephen &Carla Winn  
Brent & Kathryn Wirth  
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Sharon Wong  
Helen & Gary Wood  
Pat Wotton  
Scott Wunsch  
Steve Yakesh  
Amy Ziegler  
Tom Ziegmeier  
Richard & Nancy Zimmerman  
Tina Zink  
John White & Colleen Zuro-White

Partners in Philanthropy

Adam Paine  
Alexus Tiegs  
Angela Kathleen  
Anna Marie Reed  
Ben  
Brantley  
Brittany Bowman  
Brittany Johnson  
Chelsey Nielson  
Christopher Rosa  
Deanna Klein  
Gregory Fiedorow  
Gwen Minnick-Wright  
Janet Ranum Koskela  
Jennifer Bradow  
Jim Mueller  
Judy Bradow  
Kaireen Mae  
Kate Schienbein  
Keri Ane  
Kim Loos  
Kim Wolfenden  
Krysta Bennett  
Krystal Averitt  
Lillian Ross  
Lindsey Olson  
My donor, Ben  
Pamela Madden Novotny  
Scott Houle  
Shelly Lathrop Kampmann  
Sue Palmquist  
Theresa Shepherd Grimm  
Todd Setzke  
Van Johnson  
Wendy Haavisto

Tributes

Christine Aerts  
Keri Ane  
Krystal Averitt  
Krysta Bennett  
Tim Bjork  
Paul Boehmer  
Brittany Bowman  
Judy Bradow  
Peter Farstad  
Wendy Haavisto  
Meghan Hooks  
Mark Hunziker  
Brittany Johnson  
Ibby Joseph

Angela Kathleen  
Julie Kemink  
Deanna Klein  
Shelly Lathrop Kampmann  
Kim Loos  
Susan Luke  
Pamela Madden Novotny  
Kaireen Mae  
Gwen Minnick-Wright  
Lindsey Olson  
Adam Paine  
Sue Palmquist  
Mark Bryant Peterson  
Casey Poehling and Ryan Poehling  
Janet Ranum Koskela  
Anna Marie Reed  
Reik-Imes Family  
Maureen Rhodes  
Christopher Rosa  
Charlie Rose  
Lillian Ross  
Kate Schienbein  
Nicole Schladt  
Caren Shank  
Theresa Shepherd Grimm  
Shelley Shutes  
Team MN-DAK competitor  
John Vosberg  
Kim Wolfenden

Memorials

Cory J. Anderson  
Robin E Matthys-Arnold  
Theresa Ausmus  
Betty Avant  
John Bell  
Ben  
My donor, Ben  
Brooklyn Bender  
Alan Berens  
Adelia (Dee) Bergman  
Thomas Bieniek  
Jordan Billet  
Jacquelyn Bosley  
Jennifer Bradow  
Brantley  
Ryan Briese  
Joseph “Joe” Brisson  
Jackson Britz  
Joshua Riedel Brouse  
Glen Busitzky  
Mark Cairns  
Paul L. Cimmerer  
Nick Cisneros  
Waunita Clare  
Daniel Leary Clark  
Andrew James Cook  
Maddison Noel Cornelius  
Dave Costello  
Thomas A. Costello  
Jeffrey Dahl  
Erica Dahlberg  
David L. Deming  
Caitlin DeMuth  
Thomas Derouin  
Jason Alexander Devine  
Lewis Donley  
Reid Ferguson  
Gregory Fiedorow  
Larry J. Fix  
Scott Flor

Sam Foltz  
Tommy Frankel  
Kyle Gasteyer  
Eric M. Green  
Isaiah Greene  
Dr. John D. Gustafson  
Kari Hatch  
Steve Hoag  
Scott Houle  
Stacy Janzen  
Kyle Johnson  
Alex Johnson  
Jan Johnson  
Robert (Bob) Johnson  
Van Johnson  
Nicholas Jolly  
Walter Schuno, Jr.  
Beverly Larson  
Greg Larson  
Mary Lenz  
Charlie Lenz  
Lucas Lingenfelter  
David Lee Mahowald  
Drew Stephen Middlebrook  
Jim Mueller  
My friend who became an organ donor  
My Husband’s Liver Donor and Their Family  
Virginia M. Nettesheim  
Anthony (Tony) Nicolai  
Chelsey Nielson  
Michael Nisbet  
Randy Olson  
Terri Opp  
Jackson Pahr  
Taryn Paul  
Robert E. Petersen  
Kevin Phipps  
Martin Rediske  
Theodore Roberts  
Charles Rooney  
Kevin Ruddy  
Connie Rude  
Thomas Sangillo  
Mark Scheidel  
Karen Belle Schreiner  
Todd Setzke  
ShankDaddy  
Linda Shelton  
Bob Shutes  
Anne Elizabeth Marie Skoglund  
Lieschen Stevens  
Marita Earline Stevens  
Alexus Tiegs  
Taylor Tolle  
Nikki Turner  
Scot Ulwelling  
Karen Vettleson  
Mario Jesus Villarreal  
Sally Waldor  
Virginia (Gini) Wallace  
Cristopher Ryan Wechsler  
Steve Wilczak  
Amy Park Williams  
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LifeSource Board of Directors | 2022-2023

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Ann Aronson	University of Minnesota
Thomas Wyatt, MD	Hennepin Healthcare
Adora Land Tolefree	African-American Leadership Forum
Lisa Estes	Hennepin County Medical Examiner
Pastor Louise Britts	Messiah Minneapolis
Lariss Maldonado	Wells Fargo
Joan Azure	Turtle Mountain Band of Chippewa
Tony Yang	Donor Father
Sandy Vargas, Ex-Officio	Vargas Consulting & Coaching



# Resources and Information

LifeSource is most effective when people and partnerships come together to further the mission of donation and transplantation.

**Register to be a Donor**  
[Life-Source.org/Register](https://Life-Source.org/Register)

**Giving**  
From financial contributions to memorial gifts, there are many ways to support this organization and its partnerships:  
[Life-Source.org/giving/](https://Life-Source.org/giving/)

**LifeSource Legacy Circle**  
Planned giving that provides an opportunity to carry forward your values through a bequest in your estate planning:  
[Life-Source.org/giving/legacy-circle](https://Life-Source.org/giving/legacy-circle)

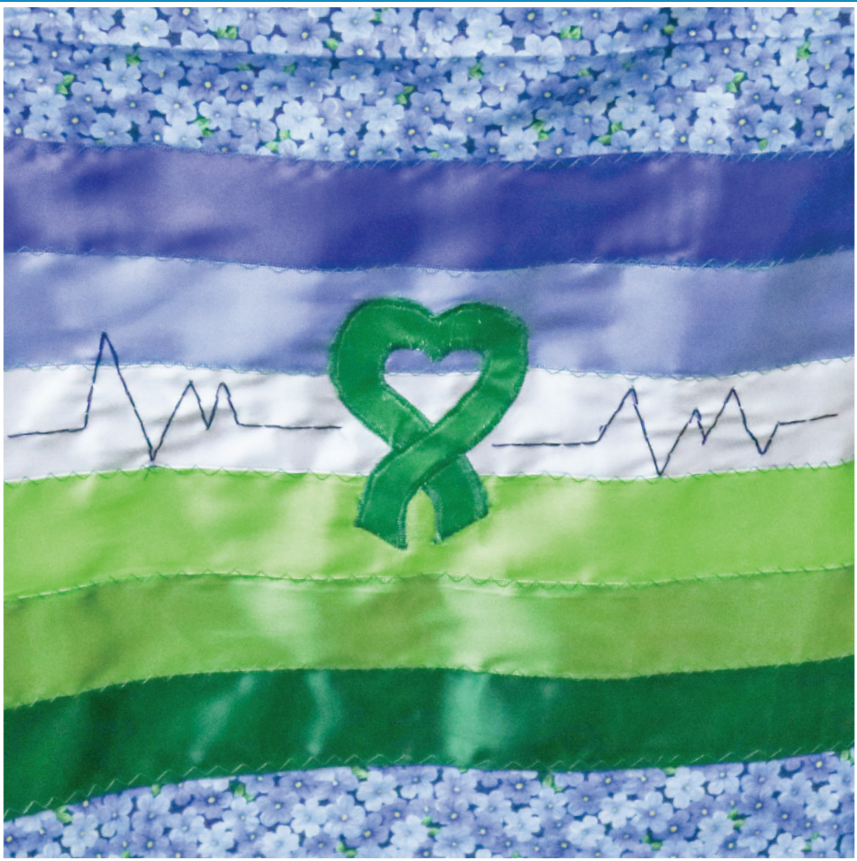
**Gallery of Hope**  
A place for donor families, transplant recipients and people awaiting transplants to share their story:  
[LifeSourceGalleryofHope.org](https://LifeSourceGalleryofHope.org)

**Talk Donation**  
A campaign to engage Native American communities throughout our region in the gift of donation:  
[Talkdonation.org](https://Talkdonation.org)



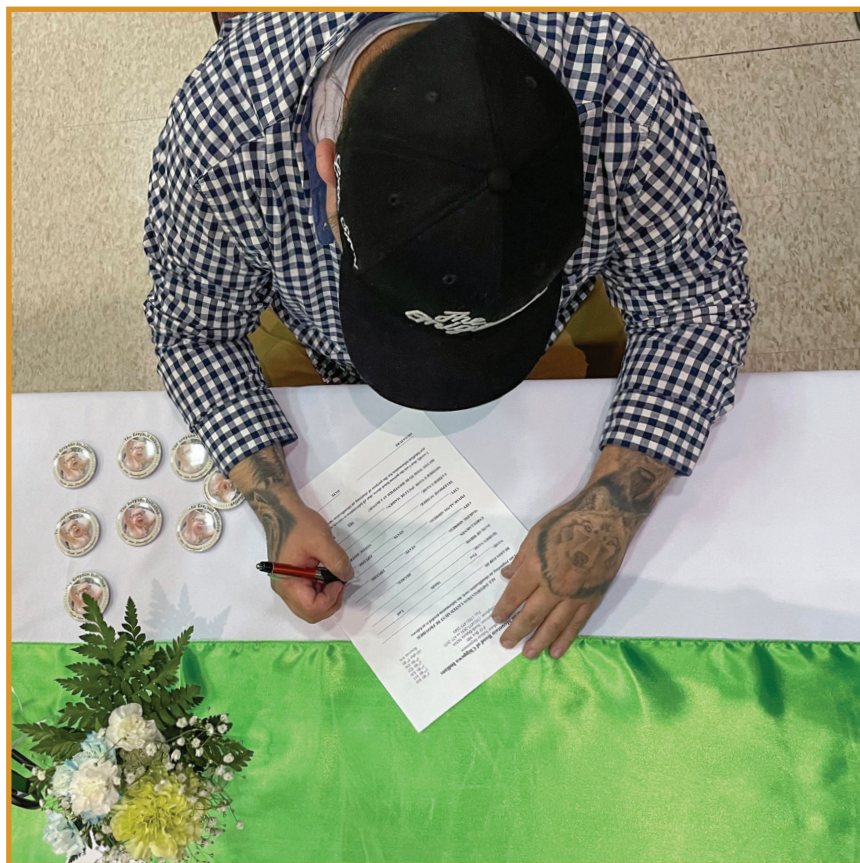
The Meets Standards® seal from the Charities Review Council is a visual marker of nonprofit dedication to practices that go beyond legal and regulatory requirements.

An organization that receives this distinction demonstrates a balance of promising practices, public expectations and community impact.



Traditional ribbon skirts featuring the “Donate Life” green ribbon worn by Greyson’s family at the Greyson Initiative launch event.





*The Greyson Initiative provides the opportunity for Turtle Mountain Band of Chippewa tribal members—who don't have a state ID—to register as an organ, eye and tissue donor. Many lives will be saved because of Greyson's legacy and his grandmother, Joan's, passionate advocacy.*

# LifeSource

ORGAN, EYE AND TISSUE DONATION

2225 West River Road North, Minneapolis, MN 55411

Tel: 612.800.6100 · Toll-Free: 1.888.536.6283 · Fax: 612.800.6331

[www.life-source.org](http://www.life-source.org) @LifeSourceMND AK

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ORGAN, EYE AND TISSUE DONATION

## **Addendum to the 2022 Annual Report**

### Costs Associated with Key Program Services\*

Organ, Eye, and Tissue Procurement	\$69,400,925.00
Hospital Services	\$ 2,008,792.00
Public Education	\$ 2,443,365.00

### Key Employees for LifeSource\*

Peter Farstad, Chief Administrative Office (Interim Chief Executive Officer)

Susan Raether, Chief Executive Officer (retired 3/22)

Susan Larson, Chief Strategy Officer

Greg Veenendaal, Director of Clinical Services – Organ

Kyle Kinsey, Director of Clinical Services – Tissue and DSC

Margaret Rogers, Director of Transplant Center Relations

Jason Narverud, Director of Data & Information Services

William Payne, MD, Medical Director

Brandon Williams, Director of Organizational Outcomes

Katherine McKee, Director of Hospital Services

Julie Kemink, Chief Operating Office (retired 2-6-22) Clinical Research

Kelly White, Chief Executive Officer (12/22)

*\*Information found on the 2022 990 for Upper Midwest Organ Procurement Organization (dba LifeSource)*